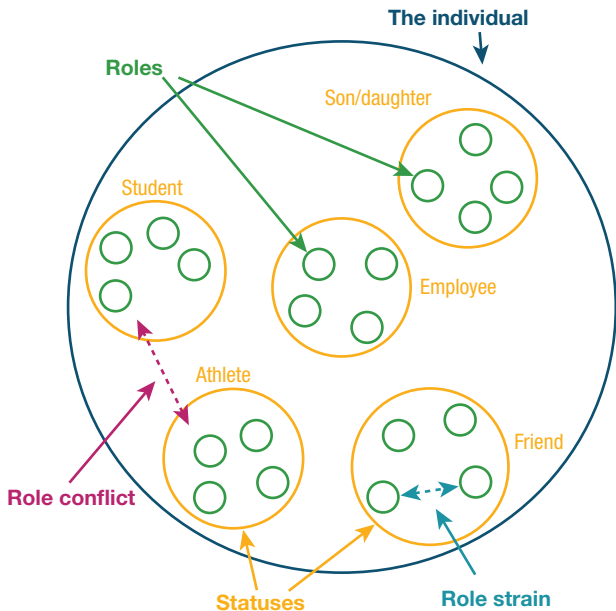


FIGURE 5.4 Role Strain and Role Conflict



Each individual has many statuses: a status set. Each status has many roles: a role set. A conflict between two roles of the same status is a *role strain*. A conflict between the roles of two different statuses is a *role conflict*.